



Mission, Vision  
and Values



CatholicCare NT



## Our Vision

Healthy families  
connected communities  
honouring culture



## Our Mission

To contribute to a society that  
values all its members by  
strengthening individuals, families  
and communities in ways that  
respect their dignity and culture.  
We provide social services and are  
a voice for people in need.



## BACKGROUND

CatholicCare NT belongs to the Catholic Diocese of Darwin, the day to day operations of the organisation is delegated to the Director of CatholicCare NT. The organisation has a regional structure that is supported by the Executive division of CatholicCare NT.

Our Values are based on the Principles of Catholic Social Teaching; dignity and respect, working for the common good of all people, solidarity, caring for creation, justice, participation, preferential option for people experiencing marginalisation, vulnerability and poverty, and promoting peace. They provide our framework and are at the heart of all we do. They enable us to focus on respect, advocacy, participation and working with the most vulnerable and marginalised people in our society.

## OUR COMMITMENT STATEMENT

We are committed to:

- Engaging in genuine partnerships based on the principles of participation, development, dialogue, leadership, local investment and placed based services.
- Advocating for those in our community who are suppressed or marginalised.
- Having a participant focus which enables them to be partners in their care. This means delivering sustainable and ethical services that people want and in ways that contribute to building better lives for people. These services will be well functioning, accessible, transparent, friendly and culturally driven.
- Being well resourced; being an organisation of choice for participants and staff based on integrity, relevance, collaboration, initiative, adaptability, continual improvement and responsiveness to need.



# Our Values

## RESPECT

We honour ourselves and others, and we care about their rights and dignity. We are respectful and courteous in the way we speak, act and treat people. We act in ways that give people the dignity they deserve. We behave in ways that makes life more peaceful for those around us. We care for our environment and the country on which we work to ensure that our actions do not cause further destruction. Our respect for Aboriginal communities is outlined in the strategies of our Reconciliation Action Plan which outlines our commitment to the employment of Aboriginal and Torres Strait Islander people at all levels of our organisation, celebrating relevant Aboriginal events, and working with other Aboriginal agencies.

## HONESTY

We are sincere, open and trustworthy. We are accountable and reliable and we have the integrity to do the right thing. We can be relied on to carry out the commitments we make and our actions match our words. We are strongly committed to the safety of children which is reflected in our safeguarding children policy, our code of conduct and the standards relating to accreditation and work place health and safety.

## COURAGE

We have the conviction to do what needs to be done, even if it means going against the majority. We have the strength to continue even when we feel like giving up. We make decisions to deliver programs in places that may be difficult at times. We have the courage to face the truth and be willing to try again. We walk in solidarity with others and are prepared to be a voice of advocacy for those in need.

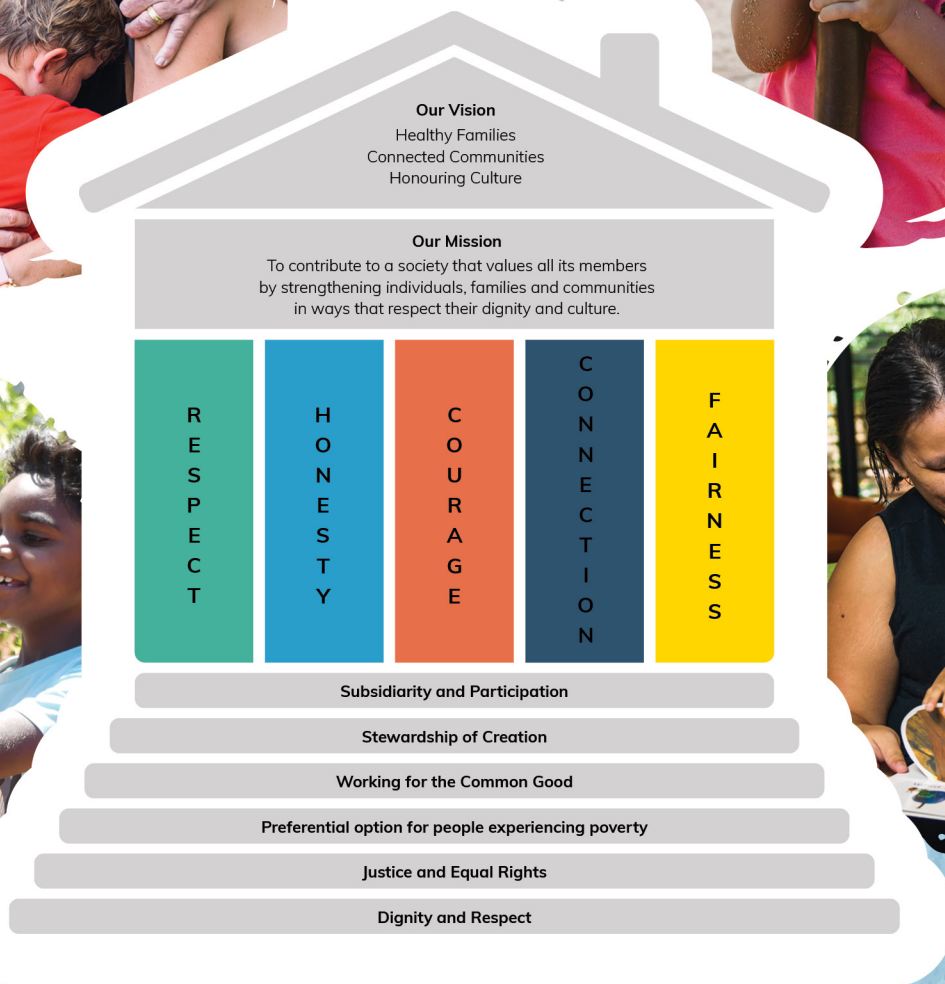
## CONNECTION

We work together for the good of everyone. We are open to forming partnerships with other organisations and groups with a particular focus on Aboriginal business and Corporations to ensure we provide the best possible service to our participants. We respect the cultures of the lands on which we conduct our services, and we connect with the community, Traditional Owners and Elders to make decisions together that may affect them.

## FAIRNESS

We act with justice to ensure that people experience equity and equality. We work towards meeting everyone's needs. We engage in two-way listening, and we listen to the views of others with openness and without prejudice. We walk side by side with people to enable them to experience empowerment.





### These values call us to work in a way that:

- Preferences our services to the most vulnerable and disadvantaged
- Calls us to work in collaboration and partnership with our participants and stakeholders.
- Is non-discriminatory and welcoming to all people
- Places the participant/s as central to all that we do
- Is transparent and continually improving

# Our Logo

The image part of our logo was created by the people on the Tiwi Islands with the staff of CatholicCare NT. The images within the logo show us:

- The fire gives us light, warmth and safety.
- The sun's rays coming out from the fire is what gives us life.
- The ashes under the fire are the problems that people experience when they are feeling down.
- The people who are sitting around the fire are telling stories, singing, dancing, eating food, sharing, working out a plan of action, sharing feelings.
- The people are holding hands, comforting the one who is hurt, friends, husbands, wives and families who have problems, caring for each other. The most important thing is LOVE.
- The circle shows people of all races are equal. We may be different in colour, have different cultures but the important thing is that we are all people. The circle is never ending. It continues to go around.
- The lines in the triangles show people are upset and angry.
- The triangle shapes mean we have an open mind.
- The rainbow colours mean peace around the world which is the circle.



GET IN TOUCH WITH US (08) 8944 2000  
OR HAVE A LOOK AT OUR SERVICES ONLINE  
[CATHOLICCARENT.ORG.AU](http://CATHOLICCARENT.ORG.AU)